

# Environmental & Waste Management Policy

Version: 2026 | Review Date: June 2027

<b>Our commitment</b> Safe, responsible pest management that protects customers, employees, the community and the environment.	<b>Our approach</b> Responsible chemical use, waste reduction, pollution prevention and continuous improvement.
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## Our Commitment

The Professionals Pest Controllers is committed to conducting all pest management activities in a manner that protects the environment, our employees, our customers and the wider community.

We recognise our responsibility to minimise the environmental impact of our operations through responsible chemical use, waste reduction, pollution prevention and continuous improvement of our environmental practices.

## Our Objectives

- Complying with all relevant environmental legislation, regulations, codes of practice and industry standards.
- Applying pest management solutions responsibly and in accordance with manufacturer instructions, Australian Standards and industry best practice.
- Minimising the environmental impact of pesticides, chemicals, fuel, packaging and operational waste.
- Preventing pollution and protecting waterways, ecosystems, wildlife and surrounding environments.
- Reducing waste through recycling, responsible purchasing and efficient resource use.
- Promoting environmental awareness and responsibility amongst all employees and contractors.
- Continually reviewing and improving our environmental performance.

## Waste Management

The Professionals Pest Controllers will:

- Reduce waste generation wherever reasonably practicable.
- Reuse and recycle materials where appropriate.
- Dispose of chemical containers, packaging and hazardous materials in accordance with regulatory requirements.

- Ensure waste is stored, transported and disposed of safely and responsibly.
- Maintain good housekeeping practices in vehicles, storage facilities and workplaces.

## **Chemical Management**

We are committed to:

- Using only approved pest management products.
- Following all Safety Data Sheet (SDS) requirements.
- Maintaining appropriate storage, transport and handling procedures.
- Preventing spills, leaks and contamination.
- Ensuring all technicians are appropriately trained in chemical safety and environmental protection.

## **Environmental Protection**

Our business aims to:

- Protect local waterways and stormwater systems.
- Minimise emissions, fuel consumption and unnecessary vehicle use where possible.
- Avoid activities that may adversely impact native flora and fauna.
- Consider environmentally responsible alternatives where appropriate and effective.
- Promote integrated pest management principles whenever practical.

## **Responsibilities**

### **Management is responsible for:**

- Providing resources, training and support.
- Monitoring environmental performance.
- Reviewing this policy annually.

### **Employees and contractors are responsible for:**

- Following environmental procedures.
- Reporting incidents, hazards and spills.
- Minimising waste and environmental impacts.
- Complying with all environmental requirements relevant to their work.

## **Continuous Improvement**

The Professionals Pest Controllers is committed to regularly reviewing environmental objectives, procedures and performance to ensure continual improvement and responsible environmental stewardship.

**Approved by**

Ryan Georgeson  
Director

The Professionals Pest Controllers

**Review date**

June 2027